



City Councilmember
Carl DeMaio

News Release

City Overtime Costs Spike in 2011

Six-Figure Salaries for City Employees on the Rise

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SAN DIEGO – For the eighth year running, San Diego Councilmember Carl DeMaio today released his annual City Employee Compensation Analysis covering city payroll for 2011. This year's report reveals a massive spike in overtime in the Fire Department and yet another year with increases in the "\$100,000 Club" of six-figure taxpayer-funded city salaries.

While the public repeatedly hears that the city workforce has been cut and city employees have taken pay cuts, the findings of the report indicate lingering problems with employee compensation, particularly the use of overtime and increasing individual employee costs despite a smaller workforce.

"As San Diegans continue to see worsening streets and unacceptable service levels, this analysis of city employee compensation shows that there is still plenty of room to trim city labor costs," commented DeMaio.

DeMaio's report provides data directly from the city's payroll system, budget, and mid-year budget monitoring report. Among the findings in this year's analysis:

- **\$16.5 Million Spike in Fire Department Overtime (2010 vs. 2011)**
 - Overtime Surged from 6% of Total Fire Department Salaries & Wages in FY11 to 21% of Salaries & Wages in FY12
 - Average Full-Time Fire Department Employee Pay is \$17,096 Higher Than Average Maximum Budgeted Salary
- **Membership in the "\$100,000 Club" (City Employees Making Six-Figures) Increased by 9% in the Last Year and Has Increased 55% in the Last 5 Years**
- **Membership in the "\$100,000 Club" is an Increasing Percentage of Total City Employees**
- **Despite a 3% Reduction in "Budgeted" Positions, Employee Costs Increased \$23 Million in One Year**

"This report reinforces the need for the Mayor and City Council to continue reforming city employee compensation until it is in line with the local labor market," DeMaio noted. "Commendable progress has been made on some issues, but clearly more can and should be done to reduce labor costs," DeMaio said.

A copy of the full report can be accessed online at www.sandiego.gov/citycouncil/cd5.

Surprise Salaries in 2011

Fire Battalion Chief	\$197,762
Fire Captain	\$184,566
Fire Captain	\$180,609
Fire Captain	\$178,624
Fire Captain	\$175,154
Fire Captain	\$174,103
Fire Battalion Chief	\$170,117
Fire Battalion Chief	\$167,851
Police Sergeant	\$167,808
Police Captain	\$167,780
Fire Battalion Chief	\$166,477
Fire Captain	\$166,125

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